



ONEIDA

A good mind. A good heart. A strong fire.

*Presentation to the
National Indian Health Board
May 13, 2019*

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Eric Krawczyk, Oneida Comprehensive Health
Jeff Mears, Environmental Health & Safety
Michelle Myers BSN, RN Oneida Comprehensive Health

OBJECTIVES

After our presentation, we hope that each of you will be able to:

- ❏ To demonstrate why other Tribal Nations should pursue accreditation through PHAB
- ❏ To demonstrate the benefits of who needs to be involved to successfully achieve public health accreditation

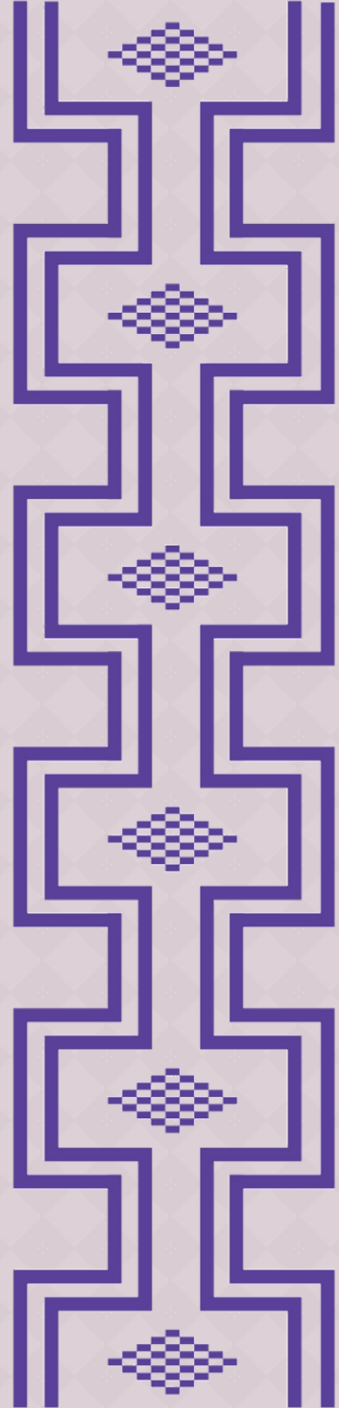


OUR STORY

FROM 4 PERSPECTIVES

- Leadership/Governing Board
- Public Health Officer
- Partners
- Accreditation Coordinator





PHAB ACCREDITATION: CHALLENGE ACCEPTED, CHALLENGE ACCOMPLISHED!!

National Indian Health Board
May 13, 2019

OCHD VIRTUAL
TOUR VIDEO



ONEIDA COMPREHENSIVE HEALTH DIVISION



- Oneida Community Health Center



- Oneida Behavioral Health

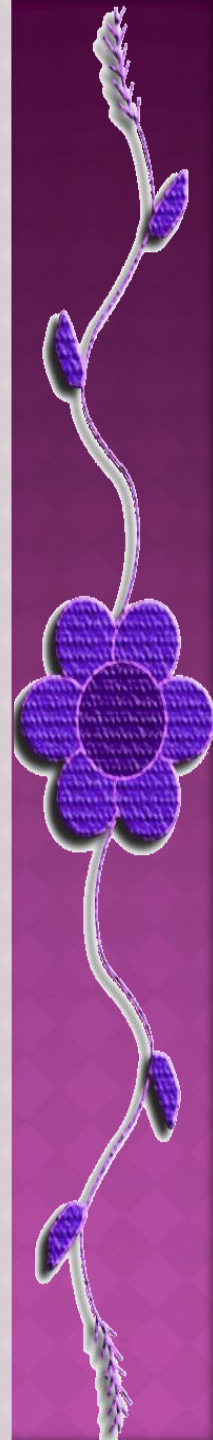


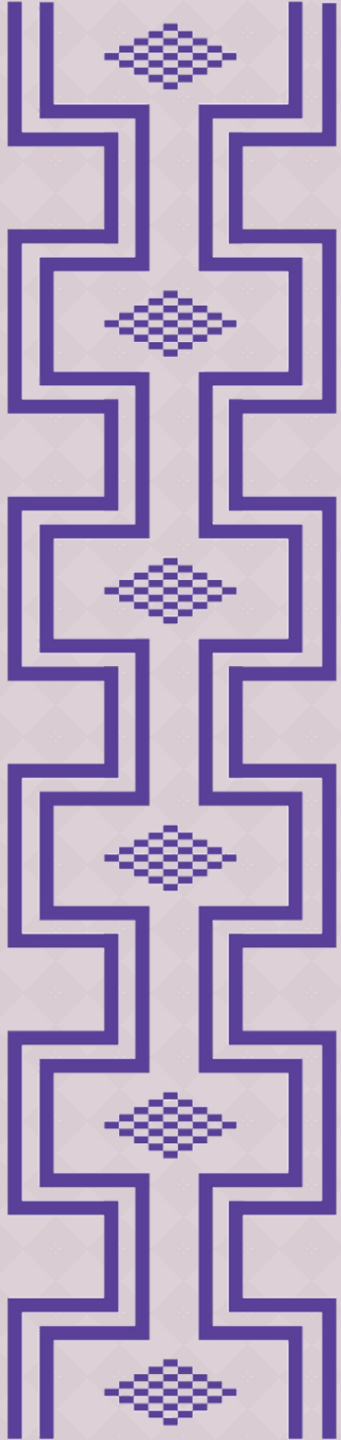
- Anna John Resident Centered Care Community (AJRCCC)



- Employee Health Nursing

(EHN)





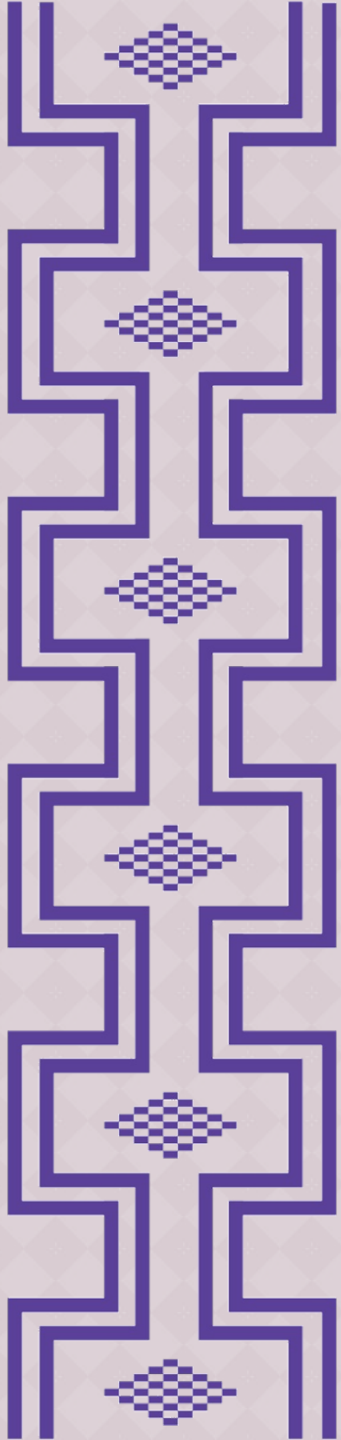
Governing Board Perspective

GOVERNING BOARD PERSPECTIVE

- Support from Leadership is critical
- The “Governing Board” must be clearly defined for PHAB to understand your Tribal structure
- Oneida Comprehensive Health Division Directors hold all departments, including Community Health Services accountable for day to day operations
- Make recommendations & offer guidance on programs, budgets, public health operations

GOVERNING BOARD PERSPECTIVE





Health Officer Perspective

HEALTH
OFFICER
PERSPECTIVE

LEADERSHIP

Active Leadership
Supportive Leadership

HEALTH
OFFICER
PERSPECTIVE

LEADERSHIP

“Buy in”
Partnerships

HEALTH
OFFICER
PERSPECTIVE

“BUY IN”

Community Health Services staff
Director/Supervisors
Division Director's

**HEALTH
OFFICER
PERSPECTIVE**

“BUY IN”

Executive Management Team
Oneida Nation Business Committee
Oneida Tribal Community

**HEALTH
OFFICER
PERSPECTIVE**

PARTNERSHIPS

**ASI Grant- NIHB
Wisconsin Tribes
Internal Tribal Partners**

**HEALTH
OFFICER
PERSPECTIVE**

PARTNERSHIPS

**Tribal Forums
State of Wisconsin
County Health Departments**

**HEALTH
OFFICER
PERSPECTIVE**

CHALLENGES

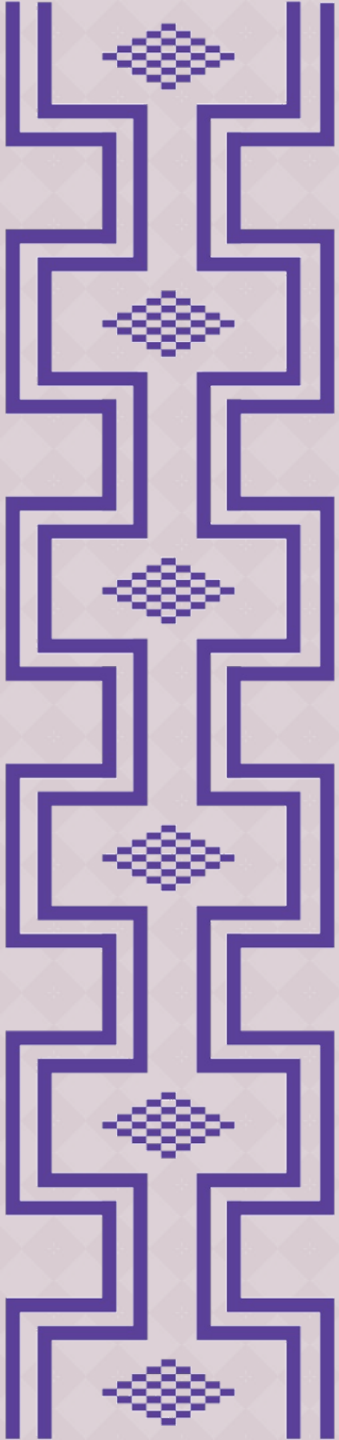
Internal

External

**HEALTH
OFFICER
PERSPECTIVE**

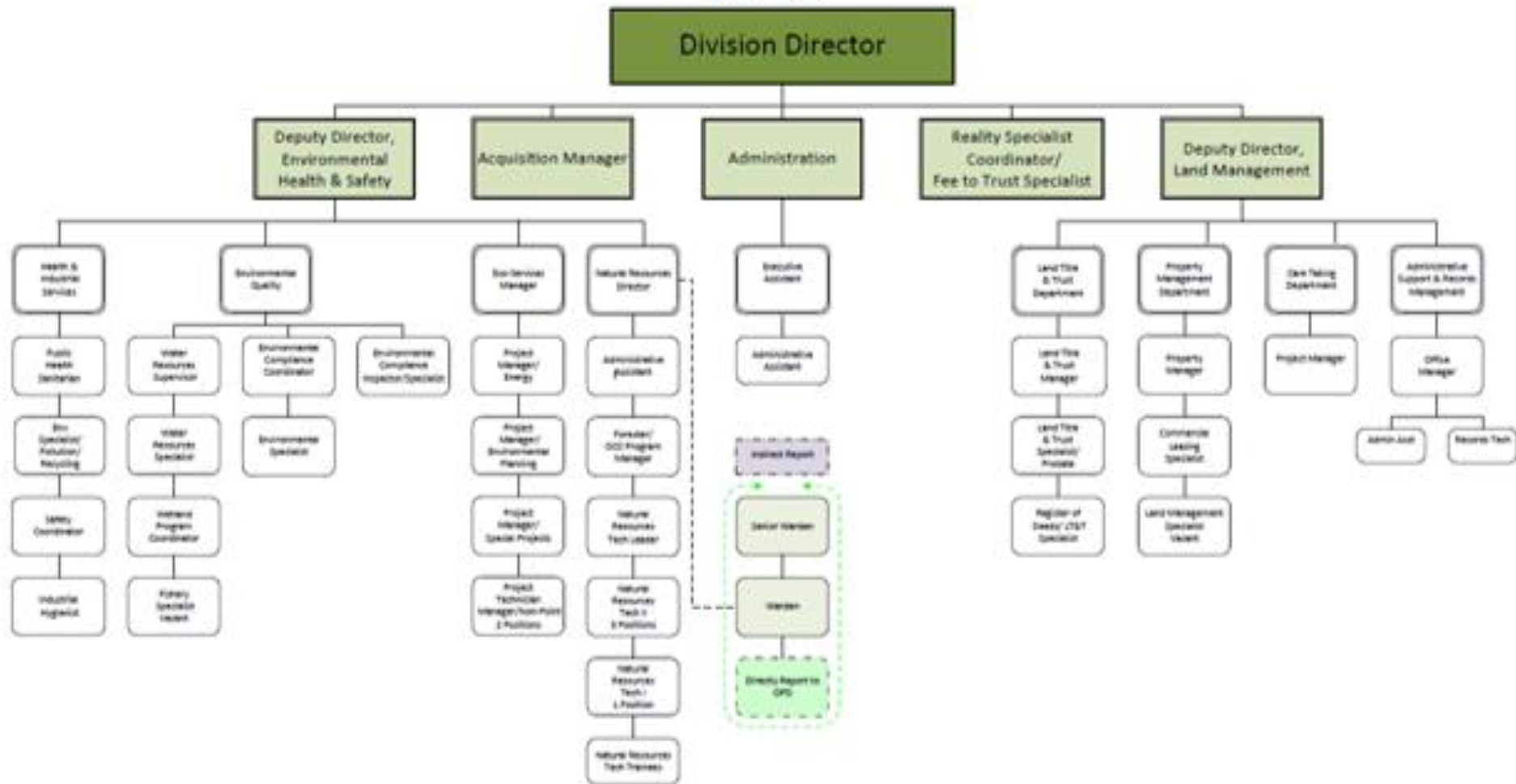
IMPROVEMENTS

**Infrastructure
Systems**



Partner Perspective

Environmental, Health, Safety & Land Division



PARTNER PERSPECTIVE

Environmental Quality

Water Resources

- Surface Water
- Wetlands



Underground Storage Tanks

- DITCA- Surveys, Voluntary Compliance



Brownfields

- Tribal Environmental Response Program



Land

- LUTU's
- Pre-Acquisition



Wildlife

- Surveys



PARTNER PERSPECTIVE

Health & Industrial Services

Industrial Hygiene

- Indoor Air Quality
- Lead in Paint
- Asbestos



Occupational Safety

- Tribal and federal law



Environmental Health

- Food Safety/Licensing
- Drinking Water
- Recreational Safety
- Solid Waste & Recycling
- Injury Prevention



PARTNER PERSPECTIVE

Eco-Services

Non-Point Pollution

- Buffers

Community Outreach

- Culture & Wellness

Alternative Energy

- Wind
- Bio fuels



PARTNER PERSPECTIVE

Conservation

Natural Resource Management

Natural Resource Law Enforcement

Hunter Safety & Education

Oneida Conservation Corps

Forestry



PARTNER PERSPECTIVE

Oneida Comprehensive Health Division
Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



MEMORANDUM OF AGREEMENT BETWEEN
COMMUNITY HEALTH SERVICES DEPARTMENT
AND
ONEIDA ENVIRONMENTAL HEALTH & SAFETY DIVISION

I. Preamble

This Memorandum of Agreement (MOA) is entered into by Community Health Services Department of the Oneida Comprehensive Health Division (OCHD) and Oneida Environmental Health & Safety Division (hereinafter collectively referred to as "Parties"). The Parties desire to enter into this Memorandum of Agreement (hereinafter referred to as "Agreement") to more effectively address the health and safety of Oneida Tribal members within the exterior boundaries of the Oneida Indian Reservation (hereinafter referred to as "Tribal Lands".)

II. Purpose

The objective of this Memorandum of Agreement is to establish, for the mutual benefit of the Parties, tribal members, IHS eligible individuals, and the public as a whole, an Agreement and procedure which will provide for certain public health related laws on Tribal Lands.



PARTNER PERSPECTIVE

PHAB Domain 2

Investigate Health Problems
and Environmental Public
Health Hazards to Protect
the Community



PARTNER PERSPECTIVE

Standard 2.1: Conduct Timely Investigations of Health Problems and Environmental Public Health Hazards.

Standard 2.2: Contain/ Mitigate Health Problems and Environmental Public Health Hazards.

Standard 2.3: Ensure Access to Laboratory and Epidemiologic/ Environmental Public Health Expertise and Capacity to Investigate and Contain/ Mitigate Health Problems and Environmental Public Health Hazards.

Standard 2.4: Maintain a Plan with Policies and Procedures for Urgent and Non-Urgent Communications.



PARTNER PERSPECTIVE

PHAB Domain 5

Develop Public Health Policies and Plans



PARTNER PERSPECTIVE

Standard 5.1: Serve as a Primary and Expert Resource for Establishing and Maintaining Public Health Policies, Practices, and Capacity.

Standard 5.2: Conduct a Comprehensive Planning Process Resulting in a Tribal/ State/ Community Health Improvement Plan.

Standard 5.3: Develop and Implement a Health Department Organizational Strategic Plan.

Standard 5.4: Maintain an All Hazards Emergency Operations Plan.



PARTNER PERSPECTIVE

PHAB Domain 6

Enforce Public Health Laws



PARTNER PERSPECTIVE

Standard 6.1: Review Existing Laws and Work with Governing Entities and Elected/ Appointed Officials to Update as Needed.

Standard 6.2: Educate Individuals and Organizations on the Meaning, Purpose, and Benefit of Public Health Laws and How to Comply.

Standard 6.3: Conduct and Monitor Public Health Enforcement Activities and Coordinate Notification of Violations among Appropriate Agencies.



Oneida Nation Legislative Process
A new law or amendments to existing law proposed to LOC

LOC accepts

LOC declines

Item placed on
Active Files List &
sponsor identified

LRO directed to
work on item

Work meetings
Drafts(s) developed

Legislative Analysis
Fiscal Analysis

Public meeting/
comment period
LOC must consider all
comments received

Work
meetings/
redrafting
Another PM?

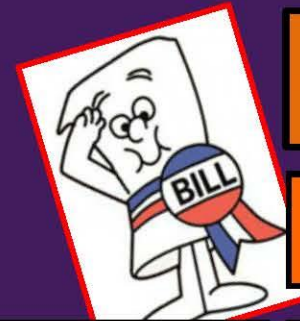
LOC
finalizes
draft

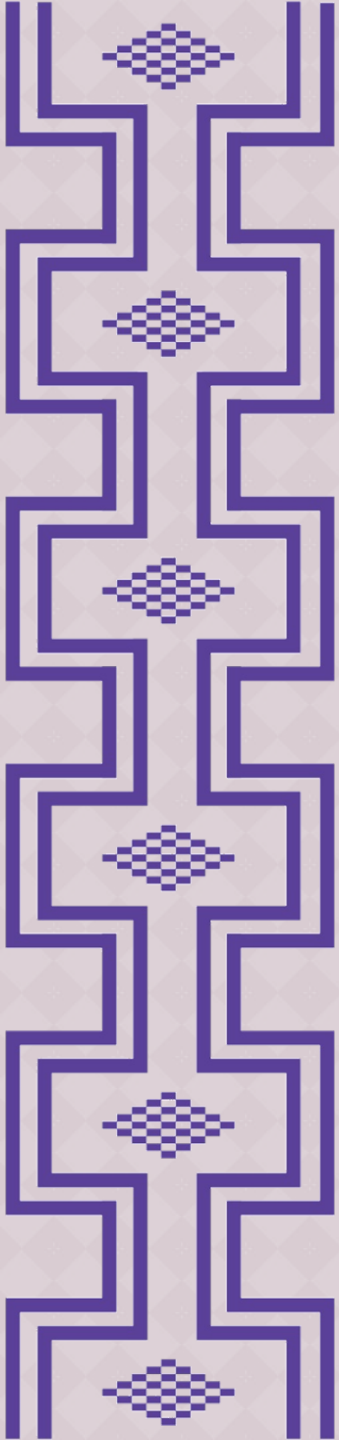
LOC approves &
forwards to OBC
Draft law, Resolution,
SOE, FIS, LA

Does law delegate
rulemaking authority?
Yes- see next page

GTC adopts as
needed

OBC Takes
Action
adopts, doesn't adopt,
sends back for changes





Accreditation Coordinator Perspective

ACCREDITATION COORDINATOR PERSPECTIVE

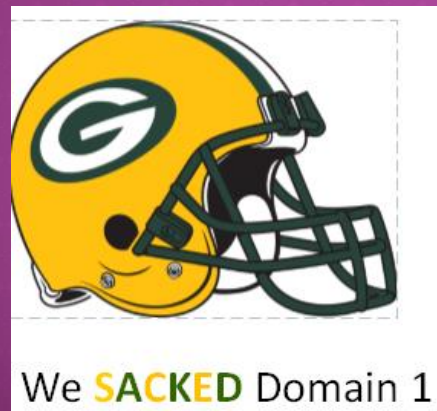
GETTING STARTED



ACCREDITATION COORDINATOR PERSPECTIVE



ROLLING OUT THE PLAN

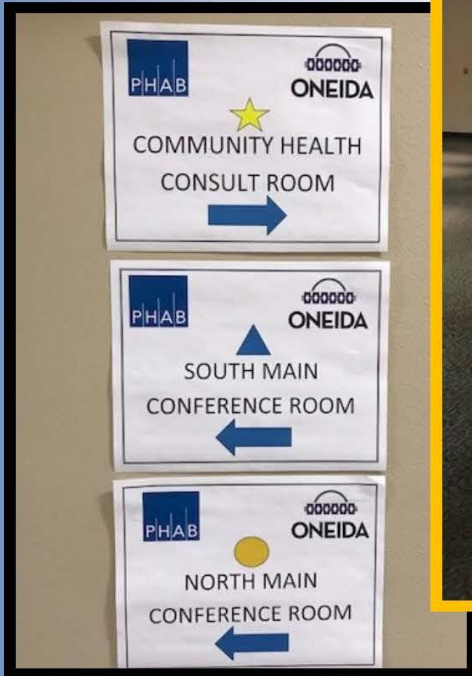


ACCREDITATION COORDINATOR PERSPECTIVE



SITE VISIT

PHAB SITE VISIT Oct 4th & 5th 2017



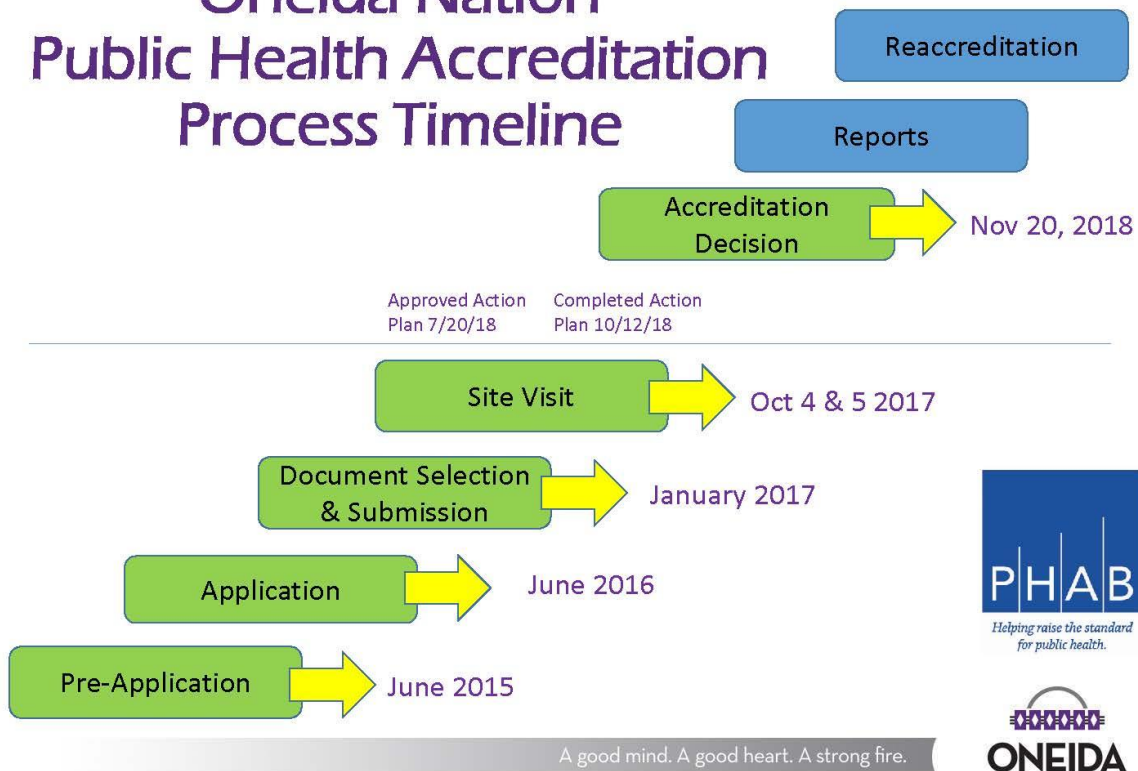
ACCREDITATION COORDINATOR PERSPECTIVE

- Oneida Structure & PHAB definitions
- Other Tribal Examples
- Gaps in Documentation
- Population based vs Clinical care

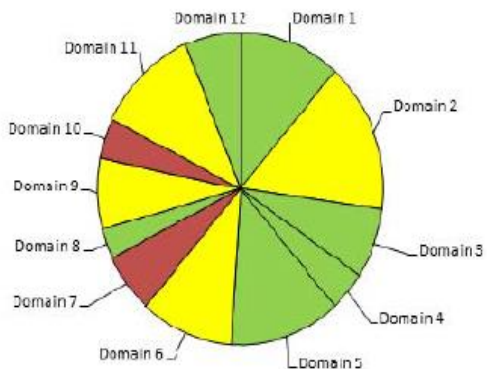
OVERCOMING CHALLENGES

ACCREDITATION COORDINATOR PERSPECTIVE

Oneida Nation Public Health Accreditation Process Timeline



PHAB Domains



PHA Domain 3
Inform & Educate

Tina

Stefanie

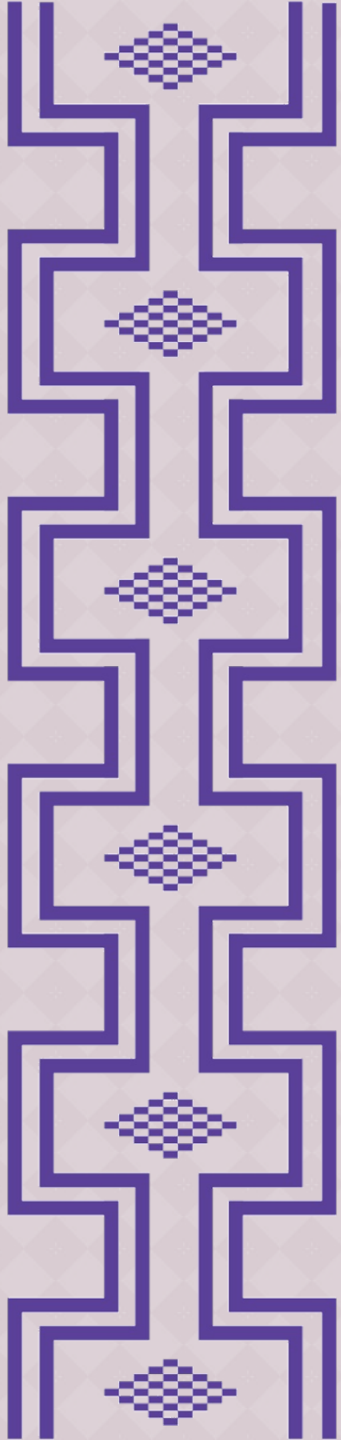
LESSONS LEARNED

PHAB Accreditation
Challenge Accepted

Handwritten signatures and names in cursive script surrounding the central text, including: Mary Henry Totten, Debra Miller, Bobbie Doughty, Val... (unclear), Kim... (unclear), Andrea Keltson, Brenda H... (unclear), Charles... (unclear), Michelle... (unclear), and many others.

Challenge Accomplished!

**“...THE PUBLIC HEALTH
ACCREDITATION BOARD IS PLEASED TO
NOTIFY YOU THAT THE PHAB
ACCREDITATION COMMITTEE, ON
NOVEMBER 20, 2018 MADE ITS
DECISION TO CONFER ACCREDITATION
TO THE ONEIDA NATION.”**



Yawwá'kó



ONEIDA

A good mind. A good heart. A strong fire.

Q & A

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